



Strategic Priorities & Impact Manager

Position Summary

First 5 Marin Children and Families Commission seeks a **Strategic Priorities & Impact Manager** to drive key initiatives that improve outcomes for children prenatal to age five and their families in close partnership with First 5 Marin Executive Director. This position leads **partnership development, data strategy, and funding expansion** efforts, aligning First 5 Marin's investments with countywide systems change.

The manager will work closely with **funded partners, county agencies, and community leaders** to support Results Based Accountability (RBA), advance **CalAIM implementation**, and supervise a **Community Health Worker (CHW) Hub** while building new funding streams to sustain and grow services for young children.

Key Responsibilities

Strategic Priorities & Systems Alignment

- Partner with the Executive Director to advance **strategic planning** and countywide early childhood initiatives.
- Identify and secure **new funding opportunities**, including expanding fee for service efforts through CalAIM, to strengthen programs for children 0–5.
- Lead the development of the **Community Health Worker Hub in conjunction with funded partners** to expand family support and health access.

Program & Partner Support

- Serve as a key liaison to **First 5 Marin funded partners**, providing grant monitoring, technical assistance, and support for program development.
- Guide partners in **CalAIM implementation** and help align services across health, behavioral health, and community systems.

Data & Results Based Accountability (RBA)

- Oversee **data development and performance measurement** to track outcomes for children and families.
- Monitor and prepare report to the state.
- Provide coaching to partners on RBA and use data to inform program improvements and funding decisions.

(continues on next page)



FIRST 5 MARIN

Learn. Grow. Thrive.

Communications & Events

- Collaborate on **communications strategies** to highlight program impact and share success stories.
- Support planning and execution of **community events, partner convenings, and Commission meetings.**

Qualifications

- Bachelor's degree in public health, social work, early childhood, public administration, or a related field (Master's preferred).
 - **3–5 years of experience** in program management, strategic planning, or data-driven initiatives in early childhood, public health, or nonprofit sectors.
 - Strong **data analysis and reporting skills** with comfort in databases, Excel/Sheets, and data visualization.
 - Knowledge of **Results Based Accountability (RBA)** or similar frameworks preferred.
 - Excellent facilitation, relationship-building, and project management abilities across diverse stakeholders.
- Compensation & Benefits.
- Full-time, exempt position. Salary range: [\$90,000-\$115,000] with experience.
 - Comprehensive benefits including health, dental, vision, retirement, and paid leave.
 - Hybrid work schedule with required in-person meetings and events in Marin County.

The deadline for this submission is November 14, 2025

Interested individuals should submit their resume to:

First 5 Marin
c/o Maria P. Niggle
email: admin@first5marin.org
or
First 5 Marin
1050 Northgate Drive, Ste. 130
San Rafael, CA 94901